



Manawanui News

June 2019

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I hope you are keeping warm in these chilly winter months. With July just a few days away, it's time again to look at [employee pay rates](#), and ensure you are compliant with the pay equity legislation. We have been communicating with those of you who are affected by this, and you may have received a call from us. In case you haven't updated your employees' pay rates yet, please do so immediately as the changes come into effect on **1 July**. Rates are [outlined below](#), and on our [website](#).

I'm very happy to tell you that the Ministry of Health has agreed to provide an increase to the base hourly rate for Individualised Funding. The rate has increased from \$30.43 to \$31.23 per hour. For Respite and EIF allocations the Ministry will recalculate those budgets and let us know – this is all effective **1 July**.

I am thankful to those of you who've attended our recent events. These have been our [Network Meetings](#), our [Live Web sessions](#) and our [Making the most of your Mana Whaikaha Funding sessions](#). It's been an exciting journey for us learning about your experiences and being able to support you and make using self-direction easy for you.

Lastly, we love hearing from you, so please share your stories with us. We regularly post client stories, photos and videos from the community on our social media. We seek your participation in our online community initiatives. Please follow us and get sharing, today!

Marsha & the Manawanui Team



Financial Update

Pay Equity update

The revised pay rates in line with the Pay Equity Legislation come into effect in a few days, from **1 July**. We have been in direct contact with anyone who is currently employing people below the new minimum rate for staff with no qualifications. However, If you are employing staff with qualifications, or any of your support workers have gained a qualification in the last year, you may also be affected. Please check to see if their pay rate needs to be increased.

If your employees' hourly rate is lower than the minimum rates, it is a legal requirement for you to increase it. You can update your employee's pay rate in the [Portal](#), by filling out the [online form](#), or [e-mailing](#)/calling the Customer Experience Centre (CEC) on 0508 462427.

If you have any questions check out our [Pay Equity FAQs](#), or call our CEC.

Qualification*	1 July 2019 (year 3 & 4)
L0 (no qualifications)	\$20.50
L2 qualifications	\$21.50
L3 qualifications	\$23.00
L4 qualifications	\$25.50

* Qualifications are those recognised by NZQA

Please note these are minimum pay rates. You can choose to pay your employee more than the minimum rate.



Changes to CEC hours

Our Customer Experience Centre (CEC) hours have changed. You can now reach our CEC from Monday to Friday between 8:00am and 6:00pm.

Please call on 0508 462 427 or email cec@manawanui.org.nz

E-mail



Download Now

Use your Portal login details



Social Update



Mana Whaikaha
Enabling Good Lives

Make the most of your Mana Whaikaha Funding

If you or someone you know, lives in the Palmerston North, region you could be eligible for the disability support funding allocated through Mana Whaikaha. We are hosting face-to-face sessions to explain how using a self-directed approach can enable you to make the most of your disability funding.

If you have questions about self-direction or want to know how we can help you, then come along to one of the sessions. For more information, please visit our [website](#) or our [Facebook page](#).

[Read More](#)



[E-mail](#)

Network Meetings

Every year, we conduct Network Meetings across the country. These meetings offer you a chance to hear the latest developments at Manawanui, provide us with feedback and ask questions. This month we held meetings in Masterton, Kapiti and Wellington. Next we are heading down south with meetings in Dunedin, Invercargill and Cromwell during July. These will be added to our website and Facebook as soon as all the details are confirmed. Please visit our website to see our [upcoming events](#) and RSVP for a meeting close to you. Alternatively, you can find event details under the [events section](#) of our Facebook page. If you need more information, please [email](#) Jade Farrar.

[Read More](#)

Live Web Sessions

Thanks to those of you who have attended our Working with Manawanui – Live Web Sessions so far. Our next session is scheduled for 5:30-6:00pm on Thursday, 27 June. In this session you will learn more about using the different features of the Manawanui Mobile App. Please visit our [website](#) for the details. The next series of live streams will be posted as soon as they have been finalised. **Please note**, you need to have a [Google account](#) to be able to comment on the [YouTube live](#) platform. Alternatively, you can send through your questions via [email](#) before or during the session.

[Read More](#)

Share your story

We love hearing from you! Please consider sharing your story with us and others who could benefit from your experiences. We are looking to publish a range of personal stories in written or video form. Please [email Anamika](#) if you are interested.

Employment Update

Te Tau Tītoki and Autism Leadership Series Pilot

[Te Pou](#) recently launched [Te Tau Tītoki: A framework for supporting people on the autism spectrum](#). Te Tau Tītoki describes essential knowledge people should have about ASD and what quality support should look like from the workforce. You can [download](#) Te Tau Tītoki from the [Te Pou website](#).

Alongside this, a pilot series of workshops will be run to

support the implementation of the framework. These workshops are designed to enable leaders to support their staff towards demonstrating essential knowledge and skills. Leaders will also be asked to aid in planning workforce development in line with this knowledge of the autism spectrum.

To participate in this programme or for further

details, please contact [John](#). Please remember to mention that you are a Manawanui client.

Expressions of interest close on **Monday 15 July**.

[Read More](#)

Use e-Mploy to find staff and to find work



Fun job of the week

Each week we select a fun job that has been posted on e-Mploy. We look for a posting that is unique or interesting in some way to highlight on our social media channels. Job ads with hobbies, activities and a personal flavour tend to catch people's attention. If you would like to give your advertisement that extra edge and maybe see it promoted on our Facebook page, but are not sure how, then [drop us a line](#). We will be happy to support you to create an ad that suits your requirement and helps you find the right support person.

Supporting someone else

Have you ever considered using e-Mploy to find work? Many of you may have the time and ability to support another person. Perhaps someone who is at a different stage in their life or their journey with self-directed funding. We would love to see e-Mploy filled with profiles of people with lived experience looking for work. If you'd like assistance with getting set up, [email us](#) and we'll be happy to help!