



Manawanui News

May 2019

It's hard to believe that we are almost halfway through the year already! [Pay Equity](#) is at the front of our minds, and I'd like to remind you that the new minimum pay rates come into effect on **1 July**, so if you need to update your employees pay rates, please do so as soon as possible.

As previously mentioned Manawanui has new owners. This changeover happened at the end of March with the new shareholders, including members of the English family and myself. Why the change? Over a year ago, the existing four shareholders indicated a desire to exit - one of them was no longer trading so had to exit, and the others wanted to pursue other opportunities. Consequently - the shareholders sought alternatives, one of which was to sell. Bill has had a long-standing interest in the disability sector and had approached us before this development with an interest in being involved in some way. The sale evolved out of these two things happening in close succession. I can assure you that nothing will change with our services, strategy, values or purpose. We will continue with the same re-investment approach we have always taken. You can [watch what Bill has to say](#) on our website. I'm very happy to discuss this with anyone, and you can contact me directly on marsha.marshall@manawanui.org.nz

Finally, I'd like to draw your attention to the [live streams](#) we've started up – [Working with Manawanui](#) and [Q&A with Marsha](#). You can watch a video of the [live streams](#).

Marsha & the Manawanui Team

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Financial Update

Pay Equity update

As you may be aware, the revised pay rates, in line with the Pay Equity Legislation, come into effect from **1 July** this year. We have started communicating with those of you who currently employ staff below the new minimum rate for people with no qualifications.

If your employees' hourly rate is lower than the minimum rates, it is a legal requirement for you to increase it. You can update your employee's pay rate in the [Portal](#), by filling out the [online form](#), or [e-mailing](#)/calling the Customer Experience Centre (CEC) on 0508 462427.

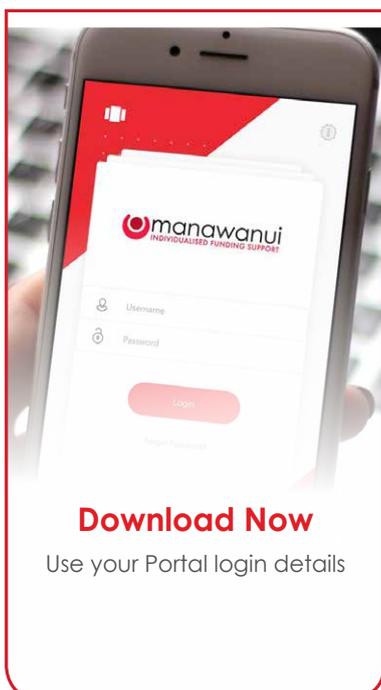
If you have any questions check out our [Pay Equity FAQs](#), or call our CEC.

Qualification*	1 July 2019 (year 3 & 4)
L0 (no qualifications)	\$20.50
L2 qualifications	\$21.50
L3 qualifications	\$23.00
L4 qualifications	\$25.50

* Qualifications are those recognised by NZQA

Please note these are minimum pay rates. You can choose to pay your employee more than the minimum rate.

Mobile App update



New features have been added on to Manawanui's Portal App. You can now **delete your timesheet** if its status shows one of these – New, Time to date, Awaiting Verification or Rejected. iPhone users need to swipe left, and Android phone users will have to long press the timesheet on the listing screen to delete it. Another important feature that has been added is **recurring reminders**. If you have an event or a meeting that happens every week or every fortnight, you can set up a recurring reminder on the App. **Tip:** you can use this feature to set up reminders for the submission of timesheets every fortnight.



Network Meeting

Masterton

Tuesday 18 June 2019

1:00pm - 3:00pm

Wairarapa Community
Centre Trust
41 Perry Street
Masterton

Meet other people using Self Directed Services and talk about how Manawanui can support you to manage your self directed budget.

Social Update



Mana Whaikaha
Enabling Good Lives

Make the most of your Mana Whaikaha Funding

If you or someone you know, lives in the Palmerston North, region you could be eligible for the disability support funding allocated through Mana Whaikaha. We are hosting face-to-face sessions to explain how using a self-directed approach can enable you to make the most of your disability funding.

If you have questions about self-direction or want to know how we can help you, then come along to one of the sessions. For more information, please visit our [website](#) or our [Facebook page](#).

Network Meetings

Connect with us and meet other people using IF. Share your story and learn from the experiences of others. Meetings offer you a chance to hear the latest developments at Manawanui, provide us with feedback and ask questions. We've already been to the Bay of Plenty, Taupo and Rotorua. The next meetings are in Masterton, Kapiti and Wellington in June, and we will be heading down south in July. Visit our website to see our [meeting schedule](#) and RSVP for a session close to you. You can also get details of upcoming meetings under the [events section](#) of our Facebook page. For more information, please [email](#) Jade Farrar.

Live Web Sessions

Thanks to those of you who have attended our Working with Manawanui – Live Web Sessions, and Q&A Sessions with Marsha. We have more planned in the future so if you are interested in attending, please visit our website for a detailed schedule. **Please note**, you need to have a [Google account](#) to be able to comment on the [YouTube live](#) platform. Alternatively, you can send through your questions via [email](#) before or during the session.

Share your story

We'd love to hear from you! Share your story with us and others who can benefit from your experiences. We are looking to publish your story in written or video form, whatever you are comfortable with. Please [email Anamika](#) if you are interested in sharing your story.



Employment Update

Changes to employment law

The Employment Relations Amendment Act of 2018 introduced several employment law changes from 6 May. These changes are designed to improve fairness in the workplace, create better work conditions, and ensure fair wages.

Rest and meal breaks, 90-day trial periods and reinstatement for unfairly dismissed employees have all been amended.



Changes to CEC hours

Our Customer Experience Centre (CEC) hours have changed. You can now reach our CEC from Monday to Friday between 8:00am and 6:00pm.

Please call on 0508 462 427 or email cec@manawanui.org.nz



New features on e-Mploy



We have successfully released a range of updates and new features this month on [e-Mploy](#) as part of our plan to continually improve this free recruitment service. Whether you're looking for support staff or looking to find a job, we have made improvements to your e-Mploy experience. Check out some of the key features below:

Skip Verification for Web Portal Users – you can now use your Web Portal email and password to log in to e-Mploy without the need for an email or text verification.

List a Job Wizard – We've made listing an ad easy on e-Mploy by introducing a Job Wizard. The Wizard takes you step-by-step through creating a well-written ad specific to your needs. Give it a go, and you'll be impressed with the results!

Volunteers – e-Mploy now supports ads looking for volunteers as well as profiles for volunteers who want to offer support but aren't looking for paid employment. This idea came from Manawanui staff who expressed interest in volunteering in the community. Who knows, one of us could be your next support person!