



# Manawanui News

April 2019

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Hi everyone. As usual there are a lot of activities going on at the moment. We have started the first of our monthly [live sessions](#) about our services and products. We're running a series of information sessions in the Manawatu for those wanting to get the most out of their [Mana Whaikaha](#) funding over May and June, and I am going to start quarterly online live [Q&A sessions](#) which will provide an opportunity for you to ask me questions and provide feedback.

We're also starting to get questions about the next round of [Pay Equity](#) increases. There's information in this newsletter and on our [website](#). We will also be sending communications directly to you about what needs to be done to be compliant. A reminder that [reimbursement claims](#) must be submitted within 90 days, if we receive them outside this time, we may not be able to pay them if your allocation has expired or you have overspent. Finally, I wanted to highlight that [ACC](#) is making some changes that will affect you as an employer which is also covered in this newsletter.

Hope you have a happy and healthy school, Easter and Anzac holidays.

**Marsha & the Manawanui Team**



# Financial Update

## Pay Equity update

It's that time of the year again, when we start planning for pay rate increases in line with the Pay Equity legislation. The revised pay rates will come into effect from **1 July** this year. If any of your staff are below the minimum rate set out by their level of NZQA qualification, their hourly rate will need to be increased. You can update your employees pay rate in the Portal, by filling in the [online form](#), or by [e-mailing the CEC](#).

We will be sending more communication about this out to you over the coming months. If you have any questions check out our [Pay Equity FAQs](#).

Qualification*	1 July 2019 (year 3 & 4)
L0 (no qualifications)	\$20.50
L2 qualifications	\$21.50
L3 qualifications	\$23.00
L4 qualifications	\$25.50

\* Qualifications are those recognised by NZQA

**Please note** these are minimum pay rates. You can choose to pay your employee more than the minimum rate.

## Domestic Violence Leave

The new law for Domestic Violence – Victims Protection came into effect from **1 April**. It aims to enhance legal protections in the workplace for people affected by domestic violence. The new law entitles employees affected by domestic violence up to 10 days of paid domestic violence leave per year, to deal with the effects of domestic violence. Employees will be able to take this leave as needed just like the existing sick leave and bereavement leave provisions.

## Reimbursement submissions within 90 days

Please submit your reimbursement forms within **90 days** from the date the expense was incurred. This will ensure your funding balance is accurate for the remaining allocation. Timely submissions will also enable you to keep track of your budget and avoid any unforeseen overspends towards the end of your funding year. If you have any queries on this, call our CEC on 0508 462 427.

## MyACC

All Manawanui clients, their agents and employees, will soon be required to sign a form for MyACC. ACC has introduced this as the new way to access and manage information about employer levies online. MyACC will enable the Ministry to access an online database related to your employees' claims. You will soon receive a form to fill out, sign and return to Manawanui. We are currently working out the best possible way of doing this to make it easy and hassle-free for you.

# Social Update



**Mana Whaikaha**  
Enabling Good Lives

## Make the most of your Mana Whaikaha Funding

If you or someone you know, lives in Palmerston North, you should be eligible for the disability support funding allocated through Mana Whaikaha. We are hosting face-to-face sessions to explain how using a self-directed approach could enable you to make the most of your disability funding.

We will be addressing some common questions, such as:

- What is self-directed funding?
- What is individualised funding (IF)?
- How could IF assist me to lead my good life?
- What is a host provider & how can they help me?
- Who is Manawanui?

If you are interested in finding out more about how Manawanui could be of assistance to you please consider attending one of our sessions. For more information, please visit our [website](#) or our [Facebook page](#).

## Network Meetings



Connect with us and meet other people using IF. Share your story and learn from the experiences of others. Marsha or members of our Executive Team will be present alongside your Coach to host a session on our latest services. Feel free to share your ideas, suggestions and feedback with us. Visit our website to see our [meeting schedule](#) and RSVP for a session close to you. You can also get details of upcoming meetings under the [events section](#) of our Facebook page. For more information, please [email](#) Jade Farrar.



*Least we Forget*



## Q&A with Marsha

Want answers to those burning questions about your funding or our services? Here's your chance to interact live with our Chief Executive, Marsha. She will take you through the latest updates about our services and is looking forward to hearing from you. Your ideas, suggestions and feedback are all welcome! The first session is scheduled for **Thursday, 16 May** between 5:30 and 6:00pm. Tune in to our [YouTube channel](#) to join the session.

**Please note**, you need to have a [Google account](#) to be able to comment on the YouTube live platform. Alternatively, you can send through your questions via [email](#) before or during the session.



### Network Meeting

#### Gisborne

Tuesday 30 April 2019

5:30pm - 7:30pm

The Vines  
166 Main Road  
Matawhero  
Gisborne

Meet other people using Self Directed Services and talk about how Manawanui can support you to manage your self directed budget.

## Live Web Sessions

Our first Working with Manawanui - Live Web Session on the Web Portal was a great success. Your positive feedback has encouraged us to do more. The next live session is on **Monday, 29 April** from 5:30 to 6:00 pm and will be all about our online recruitment portal – [e-Mploy](#). Simon and Jade will host the session and take you through how to use this tool effectively to hire new staff or gain employment. **Please note**, you need to have a [Google account](#) to be able to comment on the [YouTube live](#) platform. Alternatively, you can send through your questions via [email](#) before or during the session.



## Register on e-Mploy

Hundreds of people are using e-Mploy, our online recruitment platform. If you are an advertiser on e-Mploy and need some assistance in creating your job ad or would like that extra boost to an existing ad, feel free to email [Simon Anderson](#). We will feature fun and innovative jobs under #FunJobOfTheWeek across our social media channels so you could reach thousands of people to find the right support person.

If you are looking to hire support workers or your staff are looking for extra hours of work, [e-Mploy](#) may be the solution for both of you, create your profile now.